



DEED – SCSEP Overview

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DEED's Mission

To empower the growth
of the Minnesota economy, for everyone.

What is Senior Community Service Employment Program (SCSEP)?

- Authorized by Title V of the Older Americans Act (OAA) of 1965.
- Job training program for low-income seniors.
- Part of the One-Stop delivery system; SCSEP grantees and subgrantees are required to follow all applicable rules under the Workforce Innovation and Opportunity Act (WIOA).
- Serves approximately 60,000 seniors annually across the U.S.
- Provides more than 60 million hours of community service to non-profits and public agencies each year.
- Federal, Competitive, Single Year; administered by DEED at the State level in MN.

Program Goals

- Re-skilling and Skill Development: Assisting seniors in acquiring new skills and work experience.
- Community Contribution: Involvement in paid community service to benefit non-profits and public agencies.
- Transition to Unsubsidized Employment: Aiding seniors in moving towards sustainable, unsubsidized employment.

Eligibility and Services

Eligibility:

- Age 55 Plus
- Income no more than 125% Federal Poverty Guidelines
- Unemployed at the time of application
- Not Job ready
- Not previously served by SCSEP (Maximum 48 months)

Services Provided:

- Service based training - Paid community service
- Host Agencies - Local nonprofit
- Support Services
- Other training – Classroom, Virtual; mainly finance by funds other than SCSEP

Priority of Service

- Veterans and qualified spouses.
- Individuals over 65.
- Those with a disability.
- Individuals with low literacy skills or limited English proficiency.
- Reside in a rural area.
- Homeless or at risk of homelessness.
- Those with low employment prospects unsuccessful job searches through the American Job Center system.
- Formally Incarcerated individuals.

Minnesota SCSEP Providers

State Grantees

Anoka County Job Training Center

Arrowhead Economic Opportunity Agency (AEOA)

City of Duluth

Minnesota Chippewa Tribe

Minnesota Valley Action Council

National Able Network Inc

Rural Minnesota CEP

Scott County Workforce Center

Somali Community Resettlement Services of Olmstead

Southwestern Minnesota Opportunity Council

National Grantees

Center For Workforce Inclusion

National Indian Council on Aging, Inc.

Community Service Assignments

- Facilitated by host agencies.
- Maximum individual participation in the program is 48 months.
- Average participation for all participants is 27 months.
- Average hours per week – 20.
- Participants are paid at the highest of federal, state, or local minimum wage.



Examples of Community Assignments

- Educational Aide
- Recreation Leader
- Health Services Aide
- Kitchen Helper
- Childcare Attendant
- Bus Driver
- Library Aide
- File Clerk
- Groundskeeper
- Road Maintenance Worker
- Building Maintenance Worker

Funding Trends and Service Levels

	SFY 2019	SFY 2020	SFY 2021	SFY 2022	SFY 2023
Number served	251	195	64	175	178
Percentage who entered unsubsidized employment (federal target = 25.6%)	32.4%	25.4%	45.5%	22.9%	21.6%
Federal Funds	\$1.88M	\$1.88M	\$1.91M	\$1.90M	\$1.89M

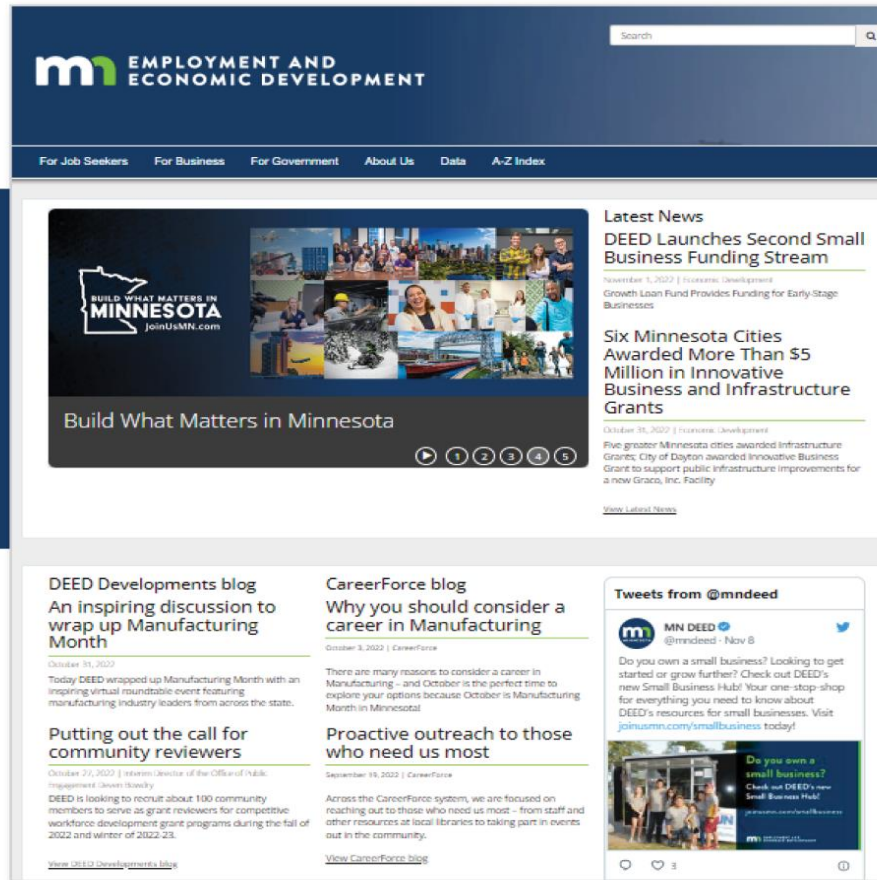
PY 2024-2027 State Plan – Priorities

- Providing more training opportunities.
- Co-enrolling SCSEP participants in other programs.
- Collaboration and Referrals – partnerships with other providers (AAA's, National, etc.).
- Engaging SCSEP providers – joint sponsorships on job fairs, & other outreach events.
- Providing more support services – decrease barriers to improve quality of life.

Challenges & Opportunities

- Funding levels and federal restrictions
- Benefits Cliff
- Limited program visibility
- Employer partnership

Connect with Us



The screenshot shows the MN DEED website homepage. At the top is the logo for Minnesota Employment and Economic Development (MN DEED) with a search bar. Below the logo is a navigation menu with links for 'For Job Seekers', 'For Business', 'For Government', 'About Us', 'Data', and 'A-Z Index'. The main content area features a large video player titled 'Build What Matters in Minnesota' with a play button and a progress bar. To the right of the video is a 'Latest News' section with three articles: 'DEED Launches Second Small Business Funding Stream', 'Six Minnesota Cities Awarded More Than \$5 Million in Innovative Business and Infrastructure Grants', and 'Five Greater Minnesota Cities Awarded Infrastructure Grants'. Below the news section are three blog posts: 'DEED Developments blog: An inspiring discussion to wrap up Manufacturing Month', 'CareerForce blog: Why you should consider a career in Manufacturing', and 'Putting out the call for community reviewers'. At the bottom right is a 'Tweets from @mndeed' section showing a tweet from MN DEED about their Small Business Hub.

[MN.gov/deed](https://mn.gov/deed)

Empowering the growth of
the Minnesota economy



@MNDEED



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**EMPLOYMENT AND
ECONOMIC DEVELOPMENT**

Thank you!

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