

**Compensation Council  
March 7, 2025  
10:00 AM**

**MEETING MINUTES**

**Members Present:**

Patrick McCormack, Chair  
David Asp, Vice Chair  
Charles Anderson  
Patrick Baustian  
Janice Brandt  
Tim Brinkman  
Kelli Comers  
Nancy Conley  
Devin Driscoll  
Benjamin Gerber  
Roger Josephson  
Amanda Mills  
Nicholas Morgan  
Gloria Myre  
Amber Naqvi  
James Robins  
Kristi Schmidt  
Davis Senseman  
Tim Stout

**Members Excused:**

Gary Borgendale  
Thomas Boyd  
Susan Holden  
Amanda Matchett  
Jason Resseman

David Asp, convener, called the meeting of the Compensation Council to order at 10:00 AM in the Ladyslipper Room of the Centennial Office Building. A quorum was present.

**Introduction of members and staff**

Members and staff introduced themselves.

**Adopt agenda**

Jim Robins moved approval of the agenda. Seconded. The Motion Prevailed.

### **Election of Chair and Vice Chair**

Jim Robins nominated Patrick McCormack for the position of council chair. A roll call vote was taken. The results were as follows:

Ayes: Anderson, Asp, Baustian, Brandt, Brinkman, Comers, Conely, Driscoll, Gerber, Josephson, McCormack, Mills, Morgan, Myre, Naqvi, Robins, Schmidt, Senseman, Stout.

There being 19 Ayes and 5 Absent. The Motion Prevailed.

Jim Robins nominated David Asp for the position of council vice chair. A roll call vote was taken. The results were as follows:

Ayes: Anderson, Asp, Baustian, Brandt, Brinkman, Comers, Conely, Driscoll, Gerber, Josephson, McCormack, Mills, Morgan, Myre, Naqvi, Robins, Schmidt, Senseman, Stout.

There being 19 Ayes and 5 Absent. The Motion Prevailed.

### **Open Meeting Law and Data Practices Act**

Nick Nigro, Research Analyst, Legislative Coordinating Commission, presented an overview of the Open Meeting Law and the Minnesota Data Practices Act.

### **Duties of the Compensation Council**

Stephanie James, Senate Counsel, Research and Fiscal Analysis, presented an overview of the statutory duties of the Compensation Council and spoke to the subdivision in the Compensation Council statute related to ex parte communications.

### **Consider proposed policies**

Michelle Yurich, Executive Director, Legislative Coordinating Commission, presented the proposed Compensation Council Data Practices Policy for Members of the Public and the proposed Compensation Council Data Practices Policy for Data Subjects.

Devin Driscoll moved adoption of the Data Practices Policy for Members of the Public and the Compensation Council Data Practices Policy for Data Subjects. Seconded. A roll call vote was taken. The results were as follows:

Ayes: Anderson, Asp, Baustian, Brandt, Brinkman, Comers, Conely, Driscoll, Gerber, Josephson, McCormack, Mills, Morgan, Myre, Naqvi, Robins, Schmidt, Senseman, Stout.

There being 19 Ayes and 5 Absent. The Motion Prevailed.

### **Agency head salaries**

Nick Nigro, Research Analyst, Legislative Coordinating Commission, provided an overview of the Compensation Council duties as related to the agency head salaries.

**Presentation of prior recommendations**

Michelle Yurich, Executive Director, Legislative Coordinating Commission, presented an overview of the outcomes of the Compensation Council's 2023 recommendations.

**Compensation data**

Nick Nigro, Research Analyst, Legislative Coordinating Commission, provided an overview on compensation data which included data on the salaries of agency heads, constitutional officers, and the judiciary.

Mr. Nigro also provided an overview on comparative compensation data which included salary comparisons of Minnesota constitutional officers with their counterparts in other states, salary comparisons of agency heads with similar positions in local government, the National Center for States survey of judicial salaries, and various judicial salary comparisons.

**Council Discussion**

Council members discussed the meeting schedule, presentations, and information that they would like to be provided to the Council.

The next meeting was scheduled for Friday, March 14, 2025.

There being no further business, the meeting adjourned at 11:20 AM.