

Salary comparisons  
Compensation Council  
1/5/2025

State of Minnesota % change	7/1/2017	7/1/2018	7/1/2019	7/1/2020	7/1/2021	7/1/2022	7/1/2023	7/1/2024
Constitutional officers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9% <sup>4</sup>	7.50%
Minnesota judges	2.50%	2.50%	2.50%	2.50%	2.50%	0.00%	8.00%	4.00%
Agency heads	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.07% <sup>5</sup>	0.00%
State employees <sup>1</sup>	2.00%	2.25%	2.25%	2.50%	2.50%	2.50%	5.50%	4.50%
Minnesota state legislators	44.50%	0.00%	3.30%	0.00%	3.80%	0.00%	7.25%	0.00%

Constitutional Officers	Population: 2020	Governor	Lt. Governor	Attorney General	Secretary of State	State Auditor
Minnesota (2024)	5,706,494	\$ 149,550	\$ 97,207	\$ 142,072	\$ 127,117	\$ 127,117
North Dakota (2023)	779,094	\$ 143,646	\$ 111,727	\$ 169,162	\$ 114,486	\$ 114,486
South Dakota (2023)	886,667	\$ 139,100	\$ 120,787	\$ 133,750	\$ 120,910	\$ 120,910
Iowa (2023)	3,190,369	\$ 130,000	\$ 103,312	\$ 123,669	\$ 103,212	\$ 103,212
Wisconsin (2023)	5,893,718	\$ 165,568	\$ 87,423	\$ 160,680	\$ 78,583	NA

Judicial Salaries: 2025	Population: 2020	Supreme Ct Judge	Appeals Ct Judge	District Ct Judge
Minnesota	5,706,494	\$ 214,935	\$ 202,528	\$ 190,117
North Dakota	779,094	\$ 186,484	-	\$ 171,113
South Dakota	886,667	\$ 194,241	-	\$ 181,246
Iowa	3,190,369	\$ 196,102	\$ 178,253	\$ 165,959
Wisconsin	5,893,718	\$ 196,102	\$ 184,995	\$ 174,512

Inflation	2017	2018	2019	2020	2021	2022	2023	2024
CPI for All Urban Consumers (CPI-U), 1967 base <sup>2</sup>	751.814	769.821	785.966	795.05	833.537	895.644	919.88	942.295
Inflation(CPI-U)	-	2.40%	2.10%	1.16%	4.84%	7.45%	2.71%	2.44%
	12/1/17	12/1/18	12/1/19	12/1/20	12/1/21	12/1/22	12/1/23	12/1/24
Social Security rate increase	2.00%	2.80%	1.60%	1.30%	5.90%	8.70%	3.20%	2.50%
Private sector <sup>3</sup>	2.80%	3.10%	3.00%	2.60%	4.40%	5.10%	4.10%	-

Notes

- 1 State employees received across the board increases that average these amounts.  
In addition, employees not at the top of their salary ranges are eligible for merit increases.  
These annual increases generally vary from 2.75% to 3.5%, depending on the contract.  
About 50% of state employees are eligible for these increases.
- 2 BLS: CPI table: <https://data.bls.gov/toppicks?survey=r5>
- 3 Bureau of Labor Statistics: Economic News Release: Employment Cost Index Sum.  
US. Private industry, Table 1  
[https://www.bls.gov/regions/midwest/news-release/employmentcostindex\\_minneapolis.htm#:~:text=The%20annual%20increase%20in%20compensation,metropolitan%20areas%20in%20the%20Midwest.](https://www.bls.gov/regions/midwest/news-release/employmentcostindex_minneapolis.htm#:~:text=The%20annual%20increase%20in%20compensation,metropolitan%20areas%20in%20the%20Midwest.)
- 4 Effective July 1, 2023 the salary of the Secretary of State is increased to the same level as the State Auditor
- 5 Effective July 1, 2023 the salaries of agency heads were rebased, based on the average salary increases received by state employees.  
See 2023 Session Law, chapter 62, Article 2, section 125