




DCT Overview for the Compensation Council

Prepared by DCT's General Counsel Office

What We Do

- 
- DCT is a highly specialized behavioral health care system.
 - It is the only system of its kind, size and scope in Minnesota.

Who We Serve



People with complex mental illnesses, substance use disorders, developmental and intellectual disabilities.

Most patients and clients have co-occurring conditions.

Our Impact

- We serve more than 12,000 civilly patients and clients annually.
- Our patients and clients have conditions that are so complex or behaviors so challenging that other health care providers cannot or will not serve them.
- Most patients and clients have been civilly committed.



Budget State Fiscal Year 2025

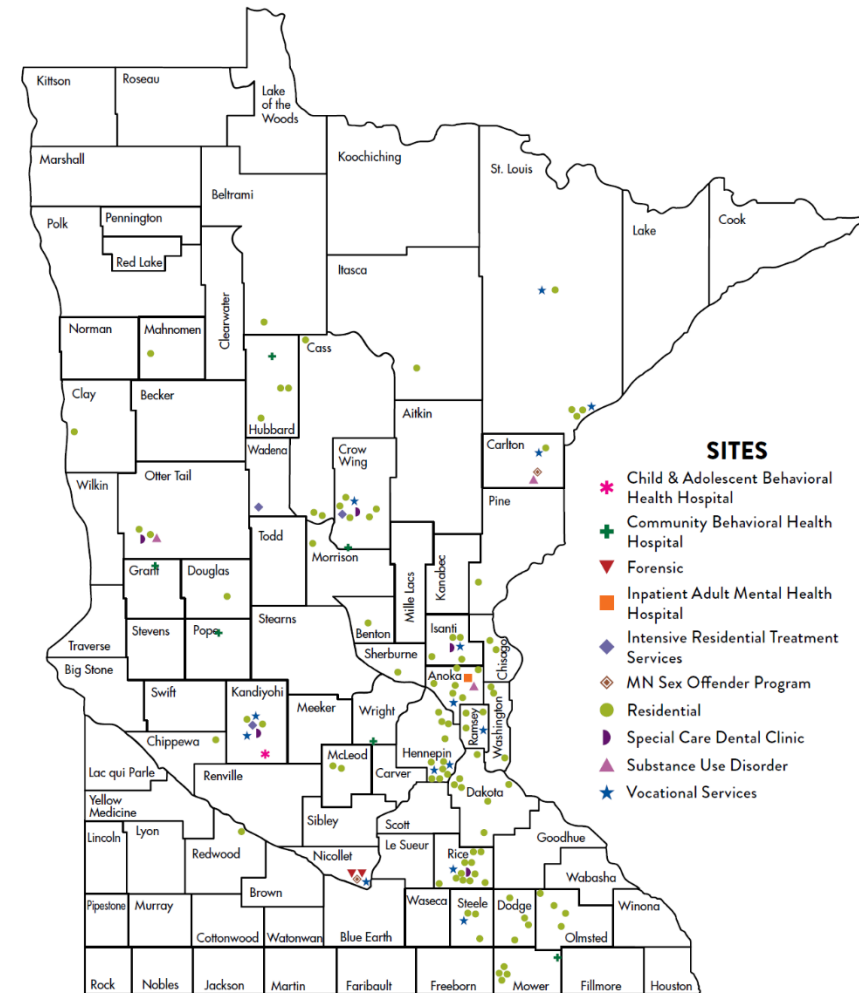
\$775 million

Our Programs and Staff

We have programs and staff at more than 150 sites statewide, including:

- About 100 group homes
- Large campuses in Anoka, Moose Lake and St. Peter

We have more than 5,000 full- and part-time staff.



Our Core Services

- Community Based Services
- Forensic Services
- Mental Health and Substance Abuse Treatment Services
- Outpatient Services
- Minnesota Sex Offender Program
- Operation Services



Community Based Services

- Residential Services
- Vocational Services
- Community Support Services
- Child and Adolescent Services
- Minnesota Intensive Therapeutic Homes
- Minnesota Life Bridge

- Served about 1,200 clients with disabilities, mental illnesses and complex behavioral needs in 2024.
- Employees: About 1,514

Forensic Services

- Forensic Mental Health Program (formerly known as the Minnesota Security Hospital)
 - Forensic Nursing Home
 - Community Integrated Services
 - Forensic Examiners
- Served nearly 2,300 people in 2024.
 - Forensic examiners completed more than 400 court-ordered competency and presentence evaluations and more than 400 outpatient evaluations in 2024.
 - Employees: About 1,000

Mental Health & Substance Treatment Services

- Anoka-Metro Regional Treatment Center
- Six Community Behavioral Health Hospitals
- Child and Adolescent Behavioral Health Hospital
- Community Addiction Recovery Enterprise
- Minnesota Specialty Health Systems

- Operates a total of 280 inpatient beds in 14 locations statewide.
- 300 patients served in 2024.
- Employees: About 1,300

Outpatient Services

- Five special-care dental clinics located in Faribault, Cambridge, Willmar, Fergus Falls and Brainerd.
 - An outpatient psychiatric clinic in Faribault.
 - Medical and primary care services.
- Special-care dental clinics have more than 4,700 active patients who average three visits per year.
 - Employees: About 45

Minnesota Sex Offender Program

- Moose Lake Facility
- St. Peter Facility
- Community Preparation Services (a less restrictive treatment setting on the St. Peter campus)
- Reintegration Services

- 437 clients in secure facility in Moose Lake
- 178 clients in secure facility in St. Peter
- 129 clients living in Community Preparation Services
- 66 clients living in communities under MSOP supervision
- Employees: About 865

Operation Services

- Facility management and asset oversight
- Technology support and health information management
- Office of Special Investigation
- External relations, including communications, legislative, tribal and county relations

- Handles all the central office administrative functions necessary to keep a 24/7 health care system operating.
- Employees: About 270

Makeup of the Executive Board

Seven Voting Members

- The commissioner of Human Services
- One psychiatrist
- Two members with experience on a hospital or nonprofit board
- Three members with background in traditional healing, behavioral health services, care coordination, health care professional, health care administration, or residential services

Two Non-Voting Members

- One appointed by the Association of Minnesota Counties
- One appointed by labor unions that represent DCT employees

Duties of the Executive Board

- Approve strategic and monitor performance
- Approve mission, vision, and strategic plan
- Oversee care and management of patients and clients
- Ensure clinical quality, patient safety and customer service excellence
- Ensure financial viability over operating and capital budgets

- Oversee contracts
- Build strong and appropriate relationships with stakeholders
- Ensure quality of medical staff
- Update the Legislature on operations, budget, goals and accomplishments
- Delegate day-to-day operations to the chief executive officer.

Voting Members of the DCT Executive Board

Dr. Paul Goering

- Seat: Member with Experience Serving on a Hospital or Nonprofit Board
- Term: January 1, 2025 – January 3, 2028
- Fellow at the Leadership Institute of Healthcare
- Former VP of Mental Health and Addiction Services at Allina Health
- Treated patients at United Hospital in St. Paul since 1992

Carol Olson, Chair

- Seat: Member with Experience in the Delivery of Behavioral Health Services
- Term: January 1, 2025 – January 1, 2029
- Former Executive Director of DCT Forensic Services
- Led the Forensic Mental Health Program at the Regional Treatment Center in St. Peter for 10 years

Dr. Prachi Striker

- Seat: Licensed Physician who is a Psychiatrist or has Experience in Serving Behavioral Health Patients
- Term: January 1, 2025 – January 4, 2027
- Child and Adolescent Psychiatrist at Children's Minnesota
- Former Medical Director at Natalis Counseling and Psychology Solutions

Mary Maertens

- Seat: Member with Experience Serving on a Hospital or Nonprofit Board
- Term: January 1, 2025 – January 3, 2028
- President of M4Resources, LLC.
- Former President and CEO/Regional President/Senior Internal Consultant of Avera Marshall Regional Medical Center for 14 years

Commissioner DHS Shireen Gandhi (temporary)

- Seat: Commissioner of Human Services, or designee
- Former Vice President of Minnesota Hospital Association
- Former Senior Vice President of Health Care Public Affairs at Weber Shandwick

Two Current Vacancies

- Two Seats: Member with Experience in the Delivery of Behavioral Health Services
- Governor's Office conducting background checks on potential candidates

Non-Voting Members of DCT Executive Board

Lynn Butcher

- A non-voting member chose by labor unions that represent DCT employees.
- The position is specifically designated in state law.
- The position ensures that the perspective of DCT staff is considered in board decisions.
- There is no specific term assigned to this seat.
- The member serves at the discretion of DCT labor unions.

Lori Halverson

- Seat: A non-voting member chosen by the Association of Minnesota Counties (AMC)
- The position is specifically designated in state law.
- The position ensures that the perspective of Minnesota's counties is considered in board decisions.
- There is no specific term assigned to this seat.
- The member serves at the discretion of the AMC

Comparisons and Recommendations

Hospital Boards

- Hennepin County Medical Center, a public entity: \$87,381 and \$136,434, with an average salary of \$112,318
- Allina: \$10,000 to \$19,000
- Kaiser Permanente: \$200,000 or more per year for their expertise.
- General Expectations: These boards meet monthly. All travel expenses are paid by the hospitals for members to attend board meetings

Compensation Recommendations

With these comparisons and requirements of the board, DCT GCO recommends compensation of \$500 per day, plus mileage. The recommendation is based on:

- Worked done in collaboration with the Minnesota Hospital Association (MHA) to provide comparative information related to other Minnesota hospital boards.
- Per diem rates that the MHA researched range from \$387 to \$1,538 per day for similarly sized health care organizations, assuming 13, eight-hour days a year.
- To be prudent with public funds yet still attract candidates with the requisite skills and knowledge, DCT recommends the lower end of this range at \$500 per day.

Questions

