## Respondents were asked what were their most important factors affecting the decision to leave the Minnesota Judicial Branch or transfer positions.

## Top #1 Reasons for Separating

- Wage/Salary (19%)
- Retirement/Career Change (16%)
- Moving (20%)

## **Top #2 Reason for Separating**

- Wage/Salary (20%)
- Career Change (12%)
- Workload/Retirement (8%)

## Top Other Reasons for Separating

- Wage/Salary (13%)
- Limited Advancement Opportunity (9%)
- Workload/Career Change (8%)

