

Salary options for Agency Heads

Agency Heads	Current Salaries	Option A: MMB Recommendation		Option B: Hay Points				Option C: Inflation Adjusted	
		Across the Board	Across the Board	\$ increase	Resulting increase	\$ increase	Resulting increase	Across the Board	Across the Board
		7/1/2025	7/1/2026	7/1/2025		7/1/2026		7/1/2025	7/1/2026
		5.5%	4.5%					2.9%	3.0%
Executive director of the Office of Cannabis Management	\$ 190,008	\$ 200,458	\$ 209,479	\$ 190,008	0.0%	\$ 190,008	0.00%	\$ 195,518	\$ 201,384
Commissioner, Minnesota IT Services	\$ 187,314	\$ 197,616	\$ 206,509	\$ 187,314	0.0%	\$ 187,314	0.00%	\$ 192,746	\$ 198,528
Commissioner of human services	\$ 187,001	\$ 197,286	\$ 206,164	\$ 227,968	21.9%	\$ 227,968	0.00%	\$ 192,424	\$ 198,197
Commissioner of transportation	\$ 187,001	\$ 197,286	\$ 206,164	\$ 227,968	21.9%	\$ 227,968	0.00%	\$ 192,424	\$ 198,197
Commissioner of management and budget	\$ 187,001	\$ 197,286	\$ 206,164	\$ 212,872	13.8%	\$ 212,872	0.00%	\$ 192,424	\$ 198,197
Commissioner of natural resources	\$ 187,001	\$ 197,286	\$ 206,164	\$ 212,872	13.8%	\$ 212,872	0.00%	\$ 192,424	\$ 198,197
Commissioner of public safety	\$ 187,001	\$ 197,286	\$ 206,164	\$ 205,647	10.0%	\$ 205,647	0.00%	\$ 192,424	\$ 198,197
Commissioner of revenue	\$ 187,001	\$ 197,286	\$ 206,164	\$ 212,872	13.8%	\$ 212,872	0.00%	\$ 192,424	\$ 198,197
Commissioner of education	\$ 180,988	\$ 190,942	\$ 199,535	\$ 205,647	13.6%	\$ 205,647	0.00%	\$ 186,237	\$ 191,824
Commissioner of employment and economic development	\$ 180,988	\$ 190,942	\$ 199,535	\$ 212,872	17.6%	\$ 212,872	0.00%	\$ 186,237	\$ 191,824
Commissioner of health	\$ 180,988	\$ 190,942	\$ 199,535	\$ 205,647	13.6%	\$ 205,647	0.00%	\$ 186,237	\$ 191,824
Commissioner of corrections	\$ 180,988	\$ 190,942	\$ 199,535	\$ 205,647	13.6%	\$ 205,647	0.00%	\$ 186,237	\$ 191,824
Commissioner, Pollution Control Agency	\$ 180,988	\$ 190,942	\$ 199,535	\$ 198,590	9.7%	\$ 198,590	0.00%	\$ 186,237	\$ 191,824
Commissioner, Housing Finance Agency	\$ 174,933	\$ 184,554	\$ 192,859	\$ 179,150	2.4%	\$ 179,150	0.00%	\$ 180,006	\$ 185,406
Commissioner of commerce	\$ 174,933	\$ 184,554	\$ 192,859	\$ 179,150	2.4%	\$ 179,150	0.00%	\$ 180,006	\$ 185,406
Commissioner, Minnesota Office of Higher Education	\$ 174,933	\$ 184,554	\$ 192,859	\$ 173,137	-1.0%	\$ 173,137	0.00%	\$ 180,006	\$ 185,406
Commissioner of administration	\$ 174,933	\$ 184,554	\$ 192,859	\$ 185,394	6.0%	\$ 185,394	0.00%	\$ 180,006	\$ 185,406
Commissioner of veterans affairs	\$ 174,933	\$ 184,554	\$ 192,859	\$ 185,394	6.0%	\$ 185,394	0.00%	\$ 180,006	\$ 185,406
Commissioner of agriculture	\$ 174,933	\$ 184,554	\$ 192,859	\$ 185,394	6.0%	\$ 185,394	0.00%	\$ 180,006	\$ 185,406
Commissioner of labor and industry	\$ 174,933	\$ 184,554	\$ 192,859	\$ 191,929	9.7%	\$ 191,929	0.00%	\$ 180,006	\$ 185,406
Commissioner of human rights	\$ 174,933	\$ 184,554	\$ 192,859	\$ 161,319	-7.8%	\$ 161,319	0.00%	\$ 180,006	\$ 185,406
Chair, Metropolitan Council	\$ 169,901	\$ 179,246	\$ 187,312	\$ 169,901	0.0%	\$ 169,901	0.00%	\$ 174,828	\$ 180,073
Commissioner of Iron Range resources and rehabilitation	\$ 168,919	\$ 178,210	\$ 186,229	\$ 173,137	2.5%	\$ 173,137	0.00%	\$ 173,818	\$ 179,032
Commissioner, Public Utilities Commission	\$ 168,919	\$ 178,210	\$ 186,229	\$ 173,137	2.5%	\$ 173,137	0.00%	\$ 173,818	\$ 179,032
Commissioner, Bureau of Mediation Services	\$ 168,898	\$ 178,187	\$ 186,206	\$ 161,319	-4.5%	\$ 161,319	0.00%	\$ 173,796	\$ 179,010
School trust lands director	\$ 150,837	\$ 159,133	\$ 166,294	\$ 139,917	-7.2%	\$ 139,917	0.00%	\$ 155,211	\$ 159,868
Executive director of the Minnesota State Lottery	\$ 146,285	\$ 154,331	\$ 161,276	\$ 173,137	18.4%	\$ 173,137	0.00%	\$ 150,527	\$ 155,043
Executive director of the Gambling Control Board	\$ 144,782	\$ 152,745	\$ 159,619	\$ 145,074	0.2%	\$ 145,074	0.00%	\$ 148,981	\$ 153,450
Ombudsman for mental health and developmental disabilities	\$ 144,782	\$ 152,745	\$ 159,619	\$ 161,319	11.4%	\$ 161,319	0.00%	\$ 148,981	\$ 153,450
Executive director of pari-mutuel racing (Racing Commission)	\$ 139,938	\$ 147,635	\$ 154,278	\$ 155,640	11.2%	\$ 155,640	0.00%	\$ 143,996	\$ 148,316
Ombudsperson for corrections	\$ 126,637	\$ 133,602	\$ 139,614	\$ 125,781	-0.7%	\$ 125,781	0.00%	\$ 130,309	\$ 134,219
Chair, Metropolitan Airports Commission	\$ 39,304	\$ 41,466	\$ 43,332	\$ 39,304	0.0%	\$ 39,304	0.00%	\$ 40,444	\$ 41,657
Commissioner of children, youth, and families <sup>1</sup>	\$ 187,001	\$ 197,286	\$ 206,164	\$ 187,001	0.0%	\$ 187,001	0.00%	\$ 192,424	\$ 198,197
Chief Executive Officer, Direct Care and Treatment <sup>2</sup>	\$ 187,001	\$ 197,286	\$ 206,164	\$ 187,001	0.0%	\$ 187,001	0.00%	\$ 192,424	\$ 198,197
Director of the Office of Emergency Medical Services	\$ 139,917	\$ 147,612	\$ 154,255	\$ 139,917	0.0%	\$ 139,917	0.00%	\$ 143,975	\$ 148,294
<b>Total Spending Increase to 2024 Salaries</b>	<b>\$ 5,886,853</b>	<b>\$ 323,777</b>	<b>\$ 279,478</b>	<b>\$ 391,523</b>	<b>7%</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ 170,719</b>	<b>\$ 181,727</b>

		DCT Rec		LCCMR/LSOHC Per Diem for Public Members	
		809.1%	0.0%	127.3%	0.0%
Direct Care and Treatment Daily Compensation	\$ 55	\$ 500	\$ 500	\$ 125	\$ 125
<b>Total Spending Increase (Assuming 6 meetings a year)</b>	<b>\$ 385</b>	<b>\$ 3,115</b>	<b>\$ -</b>	<b>\$ 490</b>	<b>\$ -</b>

**Notes**  
 1: DCYF salary was initially set to match MMB  
 2: The current CEO of DCT is a position under HHS with a salary of \$261,542

Indices	2023	2024
Inflation (July-July)	3.18%	2.98%
CPI-U: July (all urban, 1967=100)	915.71	942.99