

**Compensation Council
March 14th, 2025
10:00 AM**

MEETING MINUTES

Members Present:

Patrick McCormack, Chair
David Asp, Vice Chair
Janice Brandt
Tim Brinkman
Kelli Comers
Nancy Conley
Devin Driscoll
Benjamin Gerber
Roger Josephson
Amanda Mills
Nicholas Morgan
Gloria Myre
Amber Naqvi
James Robins
Davis Senseman
Tim Stout
Thomas Boyd

Members Excused:

Charles Anderson
Kristi Schmidt
Jason Resseman
Patrick Baustian
Susan Holden
Amanda Matchett
Gary Borgendale

Chair McCormack called the meeting to order at 10:01 AM in the Ladyslipper Room of the Centennial Office Building. A quorum was present.

Discussion and Adoption of Previous Meeting Minutes

Nicholas Morgan moved to amend the meeting minutes for the March 7th meeting to state that Stephanie James with Senate Counsel, Research, and Fiscal Analysis, “clarified,” instead of “spoke to,” ex parte communications in relation to the Compensation Council. Devin Driscoll seconded the motion. The motion was approved by a voice vote.

The previous meeting minutes, as amended, were adopted by a voice vote.

Judicial Salaries

Erin Sindberg Porter, Chair of the Judicial Selection Commission, presented an overview of the Commission's work and judicial salaries, along with a compensation request for district court and appellate court judges.

Minnesota Management and Budget Forecast

Tom Carr, an Executive Budget Officer with Minnesota Management and Budget, gave an overview of the February forecast.

Council Discussion

The Council briefly discussed how members from the 2023 Council came to their decisions.

Direct Care and Treatment Presentation

Dale Klitzke, Direct Care and Treatment General Counsel, provided an overview of the work of Direct Care and Treatment, comparative compensations of other hospital boards, and compensation recommendations to the Council.

Judicial Salaries, continued

Jeff Shorba, the State Court Administrator for the Judicial Branch, presented an overview of the Judicial Branch's FY 26-27 budget request as related to compensation.

Professor King Banaian, Director of the St. Cloud State University Center for Policy Research and Community Development, presented research on Minnesota Judicial salaries with recommendations to the Council.

Judge Mary Mahler, President of the Minnesota District Judges Association, presented on judicial compensation and submitted recommendations to the Council.

Lunch Recess

Governor and Lieutenant Governor presentation

Minnesota Management and Budget Commissioner Erin Campbell presented on the roles of the governor and lieutenant governor.

Overview of Constitutional Officers

John Keller, Chief Deputy Attorney General, gave an overview of the work and compensation of the Attorney General.

Nicole Freeman, Government Relations Director with the Office of the Secretary of State, presented on the work and duties of the Secretary's office.

Matt Lindeman, Operations Director for the Office of the State Auditor, and Megan Thrasher Clark, Constitution Division Director for the Office of the State Auditor, presented on the work of the OSA and highlighted compensation comparisons.

Agency Head Compensation presentation

Dori Leland, Enterprise Director of Employee Classification and Compensation, presented salary information for agency heads and gave MMB's recommendations to the Council.

Council Discussion

Chair McCormick discussed the potential work process for the next meeting of the Council.

There being no further business the Council adjourned at 2:33 PM.