

The Legislative Budget Office (LBO) is seeking to fill an economist position as part of their tax expenditure evaluation team. This is a full-time benefits eligible position. The economist enjoys rewarding work applying statistical and econometric research methods to support the Minnesota Legislature in evaluating tax expenditure policies including, tax credits, tax exemptions, and preferential rates, among other tax incentives.

To ensure consideration, applications should be received by Wednesday, August 14, 2024. **Interested applicants must submit a cover letter with their resume to the LBO Economist Search Committee at [lbo@lbo.mn.gov](mailto:lbo@lbo.mn.gov)** or mail to LBO Economist Search Committee, Legislative Budget Office, 658 Cedar St., Centennial Building, 1<sup>st</sup> Floor, St. Paul, MN 55155. If you have specific questions, please contact Christian Larson at [Christian.Larson@lbo.mn.gov](mailto:Christian.Larson@lbo.mn.gov).

The economist position supports the Minnesota Legislature by contributing as an essential member of the LBO team through:

- Utilizing tax research and modeling methods to estimate the impact of tax expenditure policy on tax revenues in Minnesota.
- Working as part of a team to develop and implement metrics and methods to evaluate the effectiveness of tax expenditures.
- Contributing to the development of written reports submitted to the Minnesota Tax Expenditure Review Commission.
- Presenting research and findings as needed to support the work of the LBO.

The Legislative Budget Office will determine the starting salary based on the successful applicant's qualifications and experience. The full salary range for the position is \$91,996 to \$166,048. The starting salary offered will be based upon an assessment of the candidate's qualifications and experience.

A complete position description is available on [the Legislative Coordinating Commission's Employment Opportunities webpage \(https://www.lcc.mn.gov/jobs/\)](https://www.lcc.mn.gov/jobs/) or call 651-284-6436 to request a copy. For more information regarding the LBO, visit [the LBO website](#).

## Minimum Qualifications

- A graduate level degree in applied economics, economics, statistics, public policy or related field and at least three years of experience in a related field; OR, a PhD degree in a related field.
- Graduate coursework in econometrics and statistics.
- Critical thinking and problem-solving skills.

- Excellent written and oral communication skills.
- Ability to work collaboratively in a team environment.
- Non-partisan background and ability to act impartially, in a politically neutral manner.

### **Desired Qualifications:**

- Experience forecasting tax revenues.
- Experience with input-output economic modeling.
- Knowledge of Minnesota's state tax structure.
- Knowledge of programming language for R and other statistical analysis software.

### **Why work for the LBO?**

The LBO is committed to building a staff complement that includes diverse perspectives and backgrounds. The LBO plays a meaningful role in the legislative process and provides elected officials with objective and nonpartisan analysis needed to make informed decisions. The Minnesota Legislature offers a comprehensive benefits package.

#### **Comprehensive Benefit Package**

The State of Minnesota offers exceptional benefits including low cost medical and dental insurance, employer paid life insurance, other optional insurance, optional pre-tax spending accounts, retirement plan, optional tax-deferred compensation, vacation and sick leave and paid holidays each year.

The LBO recognizes there are key elements that make life and work meaningful: health and wellness, financial well-being, professional development, and work/life balance. These benefits, in addition to your salary, make up your total compensation.

#### **Health and Wellness**

The state encourages wellness and promotes preventive care, offering many benefits and resources to help employees and their families lead healthy, balanced lives. This includes:

- Low-cost medical, dental, and vision insurance packages, including prescription drug coverage, to fit your needs to ensure you are happy and healthy.
- Free, confidential help through the Employee Assistance Program (EAP).
- Wellness programs and resources to help you reach your wellness goals.

#### **Financial Well-Being**

The state offers savings and investment plans, time off, insurance options, and more to help employees meet their financial goals. This includes:

- A pension and deferred compensation plan (MNDCP) with an employer-paid match to help you plan for your future.
- Basic life insurance at no cost to you. Additionally, you have the option of choosing supplemental life insurance (including spouse and child life options), short- and long-term disability, and accident insurance.
- Pre-tax benefits, including dependent day care, medical/dental spending accounts (MDEA), and parking and public transit options.

### **Professional Development**

Professional development that empowers employees to do the work they love and reach their career goals is encouraged. This includes:

- Training and development courses
- Leadership institutes and programs
- Coaching and mentoring
- Career planning

### **Work/Life Balance**

Work/life balance is supported through:

- The potential for flexible work schedules during the interim when the legislature is not in session
- Compensatory time options
- On average 16.25 days of paid vacation each year based on a 5-hour accrual rate with opportunity for increased accruals as service time increases
- 13 days of paid sick leave each year based on a 4-hour accrual rate
- Optional vacation leave and sick leave bank credits offered to new employees
- 11 paid holidays and 2 floating holiday each year
- 6 weeks of paid parental leave to help you bond in the important weeks after you bring your child home.

During peak periods, LBO staff may experience long work hours and deadlines requiring the ability to stay composed under pressure.

The LBO values the unique contributions that candidates with diverse experiences, knowledge, and backgrounds can bring to our work. The State of Minnesota is an equal opportunity employer. We are committed to embedding diversity, equity, inclusion, and accessibility at our workplace.

An Equal Opportunity/ADA employer