

Salary increase comparisons
Legislative Salary Council
2/17/2025

State of Minnesota % change	7/1/2017	7/1/2018	7/1/2019	7/1/2020	7/1/2021	7/1/2022	7/1/2023	7/1/2024
Constitutional officers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.00%	7.50%
Minnesota judges	2.50%	2.50%	2.50%	2.50%	2.50%	0.00%	8.00%	4.00%
Agency heads	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.70%	0.00%
State employees ¹	2.00%	2.25%	2.25%	2.50%	2.50%	2.50%	5.50%	4.50%
Minnesota state legislators	44.50%		3.30%		3.80%		7.25%	

Legislator salaries (NCSL)	2016	2018	2019	2020	2021	2022	2024	% change 2024/2022
Iowa	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	0.0%
Wisconsin (full time legislature)	\$50,950	\$50,950	\$52,999	\$52,999	\$55,141	\$55,141	\$57,408	4.1%
North Dakota	\$172/day	\$177/day	\$495/month	\$515/month	\$518/month	\$518/month	\$592/month	14.3%
South Dakota	\$6,000	\$6,000	\$11,379	\$11,892	\$12,851	\$13,957	\$13,436	-3.7%
Minnesota	\$31,140	\$45,000	\$46,500	\$46,500	\$48,250	\$48,250	\$51,750	7.3%

County commissioner salaries	2016	2018	2020	2022	2024	% change 2024/2022
Anoka	\$64,000	\$67,488	\$71,593	\$75,192	\$90,185	19.9%
Carver	\$62,064	NA	\$72,294	\$74,651	\$83,761	12.2%
Dakota	\$75,000	\$77,450	\$85,869	\$88,463	\$98,461	11.3%
Scott	\$59,930	\$62,627	\$72,306	\$75,186	\$82,288	9.4%
Washington	\$52,713	\$52,713	\$70,720	\$72,488	\$79,892	10.2%
5 County average ²	\$62,741	\$65,070	\$74,556	\$77,196	\$86,917	12.6%

Hennepin	\$108,000	\$110,796	\$113,566	\$113,566	\$122,225	7.6%
Ramsey	\$90,000	\$92,423	\$97,102	\$97,588	\$101,280	3.8%

Mn Legislator salaries	7/1/2017	7/1/2018	7/1/2019	7/1/2020	7/1/2021	7/1/2022	7/1/2023	7/1/2024	7/1/2025
Mn Legislator salaries	\$45,000		\$46,500		\$48,250		\$51,750		
% change			3.3%		3.8%		7.3%		
Salary if adjusted by inflation			\$46,913		\$50,892		\$55,993		\$58,820
% change adjusted by inflation			4.3%		8.5%		10.0%		5.0%

Indices	12/1/2017	12/1/2018	12/1/2019	12/1/2020	12/1/2021	12/1/2022	12/1/2023	12/1/2024	7/1/2025
CPI for All Urban Consumers (CPI-U), 1967 base ³	738.477	752.854	769.871	780.263	835.168	889.073	918.875	945.413	965.2667
Inflation(CPI-U)		1.95%	2.26%	1.35%	7.04%	6.45%	3.35%	2.89%	2.1%

	12/1/17	12/1/18	12/1/19	12/1/20	12/1/21	12/1/22	12/1/23	12/1/24
Social Security rate increase	2.00%	2.80%	1.60%	1.30%	5.90%	8.70%	3.20%	2.50%
Private sector ⁴	2.80%	3.10%	3.00%	2.80%	5.00%	5.10%	4.30%	Not Available

	2020	2021	2022	2023	2024
Average worker income ⁵	\$64,376	\$67,208	\$70,109	\$71,970	\$74,586
% change		4.4%	4.3%	2.7%	3.6%
Median household income	\$73,382	\$77,706	\$84,313	\$85,086	

Notes

- State employees received across the board increases that average these amounts. In addition, employees not at the top of their salary ranges are eligible for merit increases. These annual increases generally vary from 2.75% to 3.5%, depending on the contract. About 50% of state employees are eligible for these increases.
- Does not include Hennepin and Ramsey counties.
- BLS: CPI table: <https://data.bls.gov/toppicks?survey=r5>
- Bureau of Labor Statistics: Economic News Release: Employment Cost Index Sum. US. Private industry, Table 1, Wages & Salaries, U.S.December https://www.bls.gov/regions/midwest/news-release/pdf/employmentcostindex_minneapolis.pdf
- Budget & Economic Forecast: 12/24, IHS Economics and Minnesota Management and Budget, p.40 Current \$, MN 2/2024) Data for 2020-2023 from 2/2023 budget forecast, page 36 These values reflect average wages per job

Second source: Census data: <https://data.census.gov/profile/Minnesota?g=040XX00US27>